



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
21st City Council

PO21CC-565

94th Regular Session

ORDINANCE NO. SP- **3108**, S-2022

AN ORDINANCE PROVIDING FOR COMPETENCY ENHANCEMENT AND RETOOLING PROGRAM TO FACILITATE EMPLOYMENT FOR QUEZON CITY RESIDENTS, PROVIDING FUNDS THEREFOR AND FOR OTHER PURPOSES.

Introduced by Councilors FRANZ S. PUMAREN and DONATO "Donny" C. MATIAS.

Co-Introduced by Councilors Bernard R. Herrera, Lena Marie P. Juico, Dorothy A. Delarmente, M.D., Tany Joe "TJ" L. Calalay, Nicole Ella V. Crisologo, Victor V. Ferrer, Jr., Winston "Winnie" T. Castelo, Ramon P. Medalla, Mikey F. Belmonte, Estrella C. Valmocina, Kate Galang-Coseteng, Matias John T. Defensor, Wencerom Benedict C. Lagumbay, Jorge L. Banal, Sr., Peachy V. De Leon, Imee A. Rillo, Marra C. Suntay, Irene R. Belmonte, Resty B. Malañgen, Ivy L. Lagman, Hero M. Bautista, Jose A. Visaya, Patrick Michael Vargas, Ram V. Medalla, Allan Butch T. Francisco, Marivic Co Pilar, Rogelio "Roger" P. Juan, Diorella Maria G. Sotto-Antonio, Eric Z. Medina and Noe Dela Fuente.

WHEREAS, Section 9, Article II of the Philippine Constitution affirms that the State shall promote a just and dynamic social order through policies that promote full employment and a rising standard of living;

WHEREAS, Section 16 of R.A No. 7160, otherwise known as the General Welfare Clause of the Local Government Code of 1991, mandates all local government units to promote full employment among their residents;

WHEREAS, Section 6 of Republic Act No. 8759, otherwise known as the PESO Act of 1999, as amended, states that PESO shall undertake holistic strategies, programs and activities to transform the PESO into a modern public employment service intermediary that provides multi-dimensional employment facilitation services;

WHEREAS, Section 2 (e) of Quezon City Ordinance No. SP-2657, Series of 2017 states that PESO shall maintain and ensure sustainable employment generation and related services;

WHEREAS, Subsection 4.2 (a), (h) and (i) Section 4 of Quezon City Ordinance No. SP-2657, Series of 2017 state that PESO shall promote its services through all forms of media to all its labor market clients; recommend policies, plan of actions and possible interventions based on labor market information; and formulate programs/projects or services that may be implemented by the City Government;

WHEREAS, Subsection 4.5 (d), Section 4 of Quezon City Ordinance No. SP-2657, Series of 2017 states that PESO shall provide employment assistance and opportunities for special groups of disadvantaged/displaced workers and their families;

WHEREAS, during the height of COVID-19 pandemic, many Quezon City residents were either displaced from their work or their livelihood affected as a result of the closure and cessation of business activities;

WHEREAS, to address this situation, the Quezon City Government, along with various peoples' and non-government organizations, implemented various programs to mitigate the effects of the pandemic to its constituents particularly those who are in dire need of jobs.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. TITLE. - This Ordinance shall be known as the "Quezon City Competency Enhancement and Retooling Program."

SECTION 2. DEFINITION OF TERMS. - For purposes of this Ordinance, the following shall be defined, interpreted and construed, as follows:

- (a) Citizen - refers to a person who is a card-bearing resident of Quezon City.
- (b) Training Institution - refers to an accredited partner training institution that provides and conducts the training of qualified trainees.
- (c) Indigent - refers to a person who has no visible means of income or whose income is insufficient for the subsistence of his/her family.
- (d) Displaced Worker - refers to a person who lost his/her job because of a retrenchment, business closure, labor dispute, accident, and man-made and natural crises and calamities. This does not include workers or employees who were terminated or removed from work because of unlawful activities.

- (e) *Allowance/Stipend* - refers to the allowance that the trainees receive under the Contact Center Competency training program.
- (f) *Out-of-School Youth* - refers to a person aged between fifteen (15) to thirty (30) years old who is not attending school and is not currently working.
- (g) *PESO* - refers to the Main and District Offices of the Quezon City Public Employment Services Office.
- (h) *Competency Enhancement or Retooling* - is a skills enhancement scheme wherein workers are trained to acquire new knowledge and skills to enhance their chance of getting employed.

SECTION 3. DECLARATION OF POLICY. - It is the declared policy of the Quezon City Government to promote employment opportunities within its jurisdiction and to help in the employment goals of its constituents by providing trainings for competency enhancement and retooling as an employment intervention that will facilitate recruitment and job placement.

SECTION 4. COVERED PROGRAMS. - The following are the programs under this Ordinance:

- (a) *Contact Center Competency Course Training Program* - It is an employment intervention program that seeks to facilitate recruitment and placement of job applicants by providing relevant industry-needed trainings to qualified beneficiaries.
- (b) *Jobstart* - The program intends to enhance the knowledge and skills of jobseekers from their formal education or technical training in order for them to become more responsive to the demands of the labor market. The program also aims to develop the life skills of the beneficiaries which are relevant to the values of professionalism and work appreciation.
- (c) *Urban Agriculture Training* - The Program aims to train individuals intending to pursue an alternative mode of employment in urban agriculture about the recent trends, practices and technologies in urban farming, production of farm-inputs and development of farm tools.
- (d) *Carpentry, Masonry, Welding and Other Construction Industry Skills* - In relation to the retooling of displaced skilled workers, this program wishes to train the beneficiaries in the proper usage of tools and equipment, safety and health hazard in the workplace, and leadership and management specially those who intends to become independent contractors.

- (e) *Automotive and Motorcycle Mechanic - This program aims to develop the skills of beneficiaries in automotive and motorcycle repairs, and to teach them leadership, management and business skills to help them establish and operate their own shops.*
- (f) *Healthcare Services - With the possible long-term effects of Covid as a health concern and the urgent need to prepare for similar health problems that may arise, it is imperative to equip the community with well-trained and competent healthcare workers and professionals such as Emergency Medical Service, Barangay Health Workers, First Aiders, Telemedicine Staff, and similar support staff.*
- (g) *Other Skills Enhancement Trainings which may be identified later - For purposes of facilitating the implementation of this provision, the PESO is hereby authorized to enhance, revise, modify or amend the Implementing Guidelines for this Ordinance to include the programs that will be identified in the future. Such enhanced, revised, modified or amended Implementing Guidelines shall take effect only upon approval by the City Mayor.*

SECTION 5. RECRUITMENT AND APPLICATION. - The City Government, through the PESO, shall actively engage in the advertisement, announcement and information dissemination for all the programs listed herein in the vicinity of Quezon City Hall, Barangay Halls, City Government Centers and District Action Offices, and by utilizing and using the QC Government website and available social media platforms. For this purpose, the PESO shall endeavor to create a system of recruitment and application, such as, but not limited to:

- (a) *Online Recruitment and Application Portal, Social-Media, and other modes of recruitment which utilized information technology.*
 - (b) *Walk-in applicants may register at their respective barangays or at PESO District Field Offices. Applications submitted to the barangays shall be collected by PESO field personnel and shall be forwarded to the Main Office for proper disposition.*
 - (c) *The applications will then be initially evaluated, screened and qualified by the PESO and the accredited partner training institution to see to it that only qualified applicants shall undergo final screening and interview. The applicant may opt to be interviewed physically or virtually. The physical and/or virtual interview and screening shall be conducted by the duly authorized representative of the PESO and representatives of accredited partner training institution.*
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SECTION 6. WHO MAY APPLY. - The following residents of the city may apply to any of the programs identified above:

- a. Displaced workers (formal and informal);*
- b. Out-of-school youths;*
- c. Former overseas Filipino workers (OFWs);*
- d. Professionals;*
- e. Persons with disability (PWD) that can perform the duties of a Customer Service Representative Agent; and*
- f. Other Interested Residents.*

SECTION 7. QUALIFICATIONS. - The following are the qualifications to be admitted to the programs:

- a. Must be at least eighteen (18) years of age before the commencement of the training;*
- b. Must be at least Junior High School Graduate;*
- c. Card-bearing (QCitizen) resident of Quezon City;*
- d. Able to read and write; and*
- e. Medically fit.*

SECTION 8. REQUIREMENTS. - Accepted applicants must submit the following to become trainees:

- a. Two (2) original copy of bio-data;*
 - b. PSA issued copy of Birth Certificate;*
 - c. Proof of residency (barangay certification or valid ID with present address);*
 - d. Diploma or Transcript of Records (TOR);*
 - e. PESO Training Form;*
 - f. Undertaking; and*
 - g. Two (2) copies of 2x2 ID picture.*
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SECTION 9. ALLOWANCES OR STIPENDS. - Subject to existing laws, ordinances and regulations on allowances or stipends, beneficiaries of the programs identified and enumerated under Section 4 hereof, shall receive an allowance or stipends to help them finish their trainings. The PESO is hereby authorized to include in the Implementing Guidelines the amount of the allowance or stipend that the beneficiary shall receive for a particular program.

SECTION 10. ACCREDITATION OF PARTNER TRAINING INSTITUTIONS. - The PESO shall evaluate and screen the Training Institutions that will enter into agreement with the City Government for the trainings of beneficiaries under this Ordinance. For this purpose, the PESO shall:

- a. Require prospective partner training institution to submit the following:*
 - 1. Company Profile;*
 - 2. Financial statements for the past two (2) years;*
 - 3. Business Permit issued by the Business Permit and Licensing Department and appropriate government agencies; and*
 - 4. TESDA accreditation, where necessary.*
- b. To be accredited as a partner training institution, the company must be operating at least two (2) years and must have an established office in Quezon City.*

SECTION 11. TERMINATION AND SUSPENSION. - The city government, through PESO, shall retain the right to terminate and suspend the training tuition and allowance grants given to the beneficiaries if in its assessment and investigation, the trainee has committed infractions of this Ordinance and its Implementing Guidelines.

SECTION 12. IMPLEMENTING GUIDELINES. - Within six (6) months from the approval of this Ordinance, the PESO shall formulate the necessary implementing guidelines for each of the program identified and enumerated in Section 4 hereof for their proper implementation.

SECTION 13. FUNDING. - For Fiscal Year 2022, the budget appropriated by the City Council for any specific program identified herein shall be utilized for its particular purpose. Thereafter, funding for the program shall form part of the annual regular appropriation of PESO.

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SECTION 14. SEPARABILITY CLAUSE. - If a specific section of this Ordinance is declared unconstitutional, the remaining provisions not affected thereby shall remain valid and effective.


SECTION 15. EFFECTIVITY CLAUSE. - This ordinance shall take effect after fifteen (15) days following its posting in three (3) conspicuous places in the compound of the city hall and three (3) conspicuous places in Barangay Halls and District Action Centers.

ENACTED: March 21, 2022.



GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III


APPROVED: APR 07 2022



MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on March 21, 2022 under Suspended Rules and was PASSED on Third/Final Reading on the same date.



Atty. JOHN THOMAS S. ALFEROS III
City Government Dept. Head III

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