



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
22nd City Council

PO22CC-280

59th Regular Session

ORDINANCE NO. SP- **3276**, S-2024

AN ORDINANCE PROVIDING FOR THE HEALTHCARE INSURANCE PROGRAM FOR ALL QUEZON CITY GOVERNMENT OFFICIALS, EMPLOYEES, CONSULTANTS, AND CONTRACT OF SERVICE AND JOB ORDER PERSONNEL FOR THE YEAR 2024, AND APPROPRIATING THE NECESSARY FUNDS THEREFOR

Introduced by Councilors SHAIRA “Shay” L. LIBAN, DOROTHY A. DELARMENTE, M.D. and BERNARD R. HERRERA

Co-Introduced by Councilors Tany Joe “TJ” L. Calalay, Joseph P. Juico, Charm M. Ferrer, Fernando Miguel “Mikey” F. Belmonte, Candy A. Medina, Aly Medalla, Dave C. Valmocina, Tatay Rannie Z. Ludovica, Godofredo T. Liban II, Albert Alvin “Chuckie” L. Antonio III, Don S. De Leon, Wencerom Benedict C. Lagumbay, Atty. Anton L. Reyes, Edgar “Egay” G. Yap, Imee A. Rillo, Raquel S. Malañgen, Irene R. Belmonte, Nanette Castelo-Daza, Marra C. Suntay, Joseph Joe Visaya, Alfred Vargas, MPA, Ram V. Medalla, Aiko S. Melendez, Mutya Castelo, Maria Eleanor “Doc Ellie” R. Juan, O.D., Kristine Alexia R. Matias, Eric Z. Medina, Emmanuel Banjo A. Pilar, Vito Sotto Generoso, Victor “Vic” Bernardo, Jose Maria M. Rodriguez and Jhon Angelli “Sami” C. Neri

WHEREAS, it is the policy of the State to protect and promote the right to health of the people and instill health consciousness among them;

WHEREAS, the Philippine Development Plan 2023-2028 and the Health Sector Strategy for 2023-2028 mandate the protection of Filipinos from health risks and financial risks to enable them to be healthy;

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WHEREAS, data from the Philippine Statistics Authority shows that in 2022, household out-of-pocket payments make up a share of at least 44.7% in the Country's health expenditure by healthcare financing scheme;

WHEREAS, every year, approximately 1.5 million Filipinos are pushed to poverty due to healthcare expenditures;

WHEREAS, Filipinos forego or delay health care due to prohibitive and unpredictable user fees or co-payments;

WHEREAS, Php4,000.00 per month of health care expenses is catastrophic for single income families;

WHEREAS, while the Universal Health Care Act of 2019 is still in the process of fully achieving its purpose, the Quezon City Government deems it appropriate to provide healthcare and insurance coverage to all Officials, Employees, Consultants, and Contract of Service and Job Order Personnel of the Quezon City Government to ensure financial risk protection.

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

SECTION 1. TITLE. – This Ordinance shall be known as the “Healthcare and Insurance Program for Officials, Employees and Personnel of the Quezon City Government.”

SECTION 2. DECLARATION OF POLICY. – It is the declared policy of the Quezon City Government to recognize the vital role and contribution of the Officials, Employees, Consultants, and Contract of Service and Job Order Personnel of the Quezon City Government and to provide immediate assistance to them, in terms of health maintenance and life insurance.

SECTION 3. DEFINITION OF TERMS. – For purposes of this Ordinance, the following terms are defined as follows:

- a. **Healthcare and Insurance Program** – refers to health maintenance and insurance coverage to be provided to the Quezon City Government Officials, Employees, and Personnel which shall include but not limited to:

(Handwritten signatures and a large blue scribble are present at the bottom of the page.)

- (1) Annual Physical Examination;
- (2) Out-patient services;
- (3) Pre-natal and post-natal care;
- (4) Emergency Care Services (Out-patient or In-patient);
- (5) Hospitalization/ In-patient services;
- (6) Pre-existing and Critical illnesses;
- (7) Dental coverage; and
- (8) Life insurance;

provided that, general exclusions as approved by the Insurance Commission shall apply.

- b. **Premium** – *refers to the amount of money allocated by the Quezon City Government as payment to the qualified insurance company (service provider) to cover the healthcare and insurance coverage of the Officials, Employees, Consultants, and Contract of Service and Job Order Personnel of Quezon City.*

SECTION 4. COVERAGE. – Unless otherwise extended by the City Mayor, the healthcare and insurance coverage for the Officials, Employees, Consultants, and Contract of Service and Job Order Personnel of the Quezon City Government shall be valid for 1 year from the issuance of the insurance policy.

SECTION 5. APPROPRIATION. – There is hereby appropriated the amount of Php218,986,560.00 out of the funds of the Human Resource Management Department or from any available funds of the City, subject to the usual accounting and auditing rules and regulations.

SECTION 6. REPEALING CLAUSE. – All ordinances, executive orders, issuances, rules and regulations, or parts thereof, inconsistent with this Ordinance, are hereby repealed, amended, or modified accordingly.

SECTION 7. SEPARABILITY CLAUSE. – In the event that any provision of this Ordinance or any part hereof is declared invalid, illegal or unconstitutional, the provisions not thereby affected shall remain in full force and effect.

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SECTION 8. EFFECTIVITY CLAUSE. – This Ordinance shall take effect immediately upon its approval.

ENACTED: April 22, 2024.


GIAN G. SOTTO
City Vice Mayor
Presiding Officer

ATTESTED:

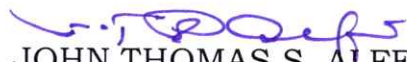

ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)

APPROVED: MAY 17 2024


MA. JOSEFINA G. BELMONTE
City Mayor

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on April 22, 2024 and was PASSED on Third/Final Reading on April 29, 2024.


ATTY. JOHN THOMAS S. ALFEROS, III
City Government Department Head III
(City Council Secretary)