



EXECUTIVE ORDER NO. 25
Series of 2024

**AN ORDER CREATING AN AD HOC COMMITTEE FOR THE ATTRITION
RECRUITMENT OF THE PHILIPPINE NATIONAL POLICE FOR THE QUEZON
CITY POLICE DISTRICT**

WHEREAS, Republic Act No. 6975 prescribes the manning levels of the Philippine National Police ("PNP") on the proper police-to-population ratio to ensure peace, order, and public safety;

WHEREAS, National Police Commission ("NAPOLCOM") Resolution No. 2024-1165 grants the Chief, PNP the authority to fill the Six Thousand Five Hundred Forty-Five (6,545) attrition quota for patrolmen/patrolwomen for the 2024 PNP Recruitment Program;

WHEREAS, in a Memorandum dated October 10, 2024, the NAPOLCOM set the attrition quota for the Quezon City Police District ("QCPD") at Three Hundred Ninety (390), and NAPOLCOM Memorandum Circular 2021-001, among others, prescribes the guidelines for the recruitment, selection, and appointment of patrolmen/patrolwomen, which includes the creation of an Ad Hoc Body for the initial screening and evaluation at the police city district level;

WHEREAS, the membership of the Ad Hoc Body shall be composed of the City Mayor, the City Director of the Department of the Interior and Local Government ("DILG"), a member of the City Peace and Order Council, a woman representative of a Non-Government Organization, and the District Director of the QCPD;

NOW THEREFORE, I, MA. JOSEFINA G. BELMONTE, City Mayor of Quezon City and Chairperson of the City Peace and Order Council, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. CREATION OF THE QUEZON CITY AD HOC COMMITTEE FOR QCPD ATTRITION RECRUITMENT. There is hereby constituted a Quezon City Ad Hoc Committee for QCPD Attrition Recruitment, hereinafter referred to as the "Committee".

SECTION 2. COMPOSITION OF THE COMMITTEE. The Committee shall be composed of the following offices, or their duly authorized representatives:

Chairperson: Ma. Josefina G. Belmonte
City Mayor

Members:

Mr. Emmanuel D. Borromeo PBGen. Elmo DG. San Diego	City Director, DILG Quezon City Head, City Department of Public Order and Safety
Ms. Marilyn N. Torevillas	Representative, Women's Action for Integrity and Success
PCol. Melecio M. Buslig, Jr.	Acting District Director, Quezon City Police District

Secretariat:

PCol. Amante B. Daro	Deputy District Director for Administration, Quezon City Police District
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Should any member of the Committee be incapacitated, or otherwise unable to serve on the Committee, the Committee may designate another member from the same sector with the approval of the Chairperson.

Considering the volume of applications to be screened and evaluated, the Committee may constitute as many counterpart committees for applicant screening, as needed, but the membership of such counterpart committees shall be taken from qualified officials of the local offices enumerated in the membership of the Committee.

SECTION 3. FUNCTIONS AND DUTIES. The Committee shall perform the following functions, duties, and responsibilities:

1. The Secretariat shall consolidate and submit all applications to the Committee;
2. The Committee, or its duly constituted counterpart(s), shall conduct the initial screening and preliminary interview of the individual applicants, in order to determine/assess the following:
 - a. The residency status of the applicant;
 - b. The completeness of the application documents;
 - c. The age, height, weight, education, and other eligibility requirements of the applicant;
 - d. The personal appearance and conversational ability of the applicant; and
 - e. The potential and worthiness of the applicant to be appointed as a law enforcer.
3. The Committee shall rank the applicants, the first Five Hundred Eighty-Five (585) shall be for screening proper by the PNP, and the next One Hundred Ninety-Five (195) to serve as a waiting or reserve list;
4. The Committee shall submit the list of ranked/recommended applicants to the Chairperson, who shall endorse the same to the Director, National Capital Region Police Office; and
5. Such other functions as may be necessary to attain the objectives of this Order or the attrition recruitment process.

SECTION 4. SUPPLEMENTARY APPLICATION. In the absence of any applicable provision in this Order, and in order to fulfill the objectives of this Order and the PNP attrition recruitment process, the pertinent provisions of applicable laws, rules, and

issuances, including but not limited to NAPOLCOM Memorandum Circular 2021-001 may be applied by analogy or in a suppletory character and effect.

SECTION 5. SEPARABILITY CLAUSE. If any provision, or part thereof, of this Order is found to be unconstitutional or inconsistent with any law, ordinance, or resolution, all the other provisions hereof shall not be affected thereby.

SECTION 6. REPEALING CLAUSE. All orders, circulars, issuances, or directives, or parts thereof which are inconsistent with this Order are hereby repealed or modified accordingly.

SECTION 7. DISSEMINATION. A copy of this Executive Order shall be furnished to the Office of the President and the Metro Manila Development Authority for information and guidance, pursuant to Sec. 455(1)(xii) of Republic Act No. 7160 or the Local Government Code, as amended, and shall be posted at the official website of the Quezon City Government.

This Order shall take effect immediately.

DONE, OCTOBER 26, 2024, Quezon City.


MA. JOSEFINA G. BELMONTE
City Mayor